

Martin L. Hill

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Technical Production • Procurement • Project Coordination • Leadership



Professional Summary

Versatile professional with 30+ years of experience in live production, technical operations, procurement, vendor negotiation, and team leadership. Proven ability to manage high-volume events, optimize purchasing, improve processes using Lean Six Sigma tools, and build high-performing teams. Background includes business ownership, school band directing, and computer programming studies (4.0 GPA). FAA-certified drone pilot, Telly Award winner, published author and Airbnb co-owner/operator.

Open to roles in **technical operations, purchasing, project coordination, creative services, training, customer experience, and general business operations.**

Core Skills

- Live Production & Broadcast Direction (Ross Ultrix/Carbonite/Xpression/Dashboard, Sony, Grass Valley, Black Magic, Chyron)
 - Professional AVL Systems (Audio, Video, Lighting)
 - Multimedia & Graphics Production
 - Project & Event Management
 - Procurement, Bid Analysis, Vendor Relations
 - Process Improvement (DMAIC, SOPs)
 - Volunteer & Staff Leadership
 - Microsoft 365 • Adobe Creative Suite
 - Programming: HTML, PHP, CSS, JS, SQL, C/C++, COBOL, OGSCRIPT
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Professional Experience

Production Director — Oak Hills Church | San Antonio, TX | 2014–Present

- Lead all live production, streaming, recording, and event logistics.
- Manage 650–1,000 events annually with staff and 40–50 volunteers.
- Oversee procurement, bid evaluation, and vendor negotiations.
- Implement SOPs and DMAIC process improvements.
- Direct major AVL upgrades and system modernization.

Technical Director (Multi-Site) — The Ascent Church | Monument, CO | 2011–2014

- Managed all technical systems for multi-campus live production.
- Designed and maintained audio, lighting, video, and streaming systems.
- Produced original video and storytelling content.

Media Director — Pantego Bible Church | Fort Worth, TX | 1995–2011

- Directed video, lighting, staging, graphics, and media operations.
- Led 36+ volunteers weekly; managed procurement and upgrades.
- Produced broadcast-quality video stories and audio content.

Freelance Producer / Owner — Quaddot Productions | 2001–Present

- Produce audio, video, web, music scoring, and graphic content.
- Handle all purchases, vendor communication, and client delivery.

Dry-Cleaning Business Owner — DFW Area

- Managed full business operations: staffing, inventory, customer service.

Band Director — Public & Private Schools | 4 years

- Led award-winning student ensembles and coordinated performances.
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Education & Certifications

B.M., Music Education — North Texas State University

Graduate Studies (GPA 3.8) — University of North Texas (Computer Science 4.0)

Lean Six Sigma White Belt (Yellow Belt in progress) • FAA Part 107 Drone Pilot

Procurement & Sourcing Certificates (Rutgers University)

Notable Highlights

Telly Award Winner • Author of *The Expert's Guide to Technical Ministry* • ASCAP Composer • Performed/produced numerous musical and theatrical works • Motorcade Driver for President George H.W. Bush

References available upon request.